

“Using football as a vehicle to empower and provide opportunities for all young people”



Leicester Nirvana Complaints Procedure

Any member, who feels that he or she has suffered discrimination in any way, or that the Clubs constitution has not been complied with, should follow the procedures below:

1. They should report the matter to the Club Chair or another member of the Committee via email (nirvanafc@hotmail.co.uk)

The report should include:

- a) Details of what, when, and where the occurrence took place.
 - b) Any witness statement and names.
 - c) Names of any others who have been treated in a similar way.
 - d) Details of any former complaints made about the incident, date, when and to whom made.
 - e) A preference for a solution to the incident.
2. The Club Committee will sit for any hearings that are requested.
 3. The Club Committee will have the power to:
 - a) Warn as to future conduct.
 - b) Suspend from membership.
 - c) Remove from membership of any person found to have not complied with the Clubs constitution.